

## Utility Equipment Operator / Laborer

### Job Summary

Installs, maintains, and repairs water/wastewater utility lines and mains; locates water lines, sewer lines, and other utilities using line locating equipment; excavates around utility lines, cables, gas mains, and service lines; operates tapping machine to connect services into main lines; digs trench lines using backhoe; installs water lines; extends existing water lines for services; repairs leaks on water mains and service lines to meters; flushes water lines and mains; repairs water line leaks; performs flow tests, pressure tests, or chlorination tests; assembles hydrants, valves, meters, and backflow devices; installs fire hydrants. Duties require manual labor in support of the construction and maintenance of water and sewer systems. Inspects and maintains assigned equipment; check oil, perform basic service tasks; report malfunctions; wash and fuel equipment; perform safety inspections of assigned equipment.

Other duties as assigned.

Must perform all work in a safe and professional manner.

### COMPETENCIES:

- **Problem Solving** – Identifies and resolves problems in a timely manner.
- **Teamwork** – Balances team and individual responsibilities; exhibits objectivity and openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; puts success of team above own interests; able to build morale and group commitments to goals and objectives; supports everyone's efforts to succeed.
- **Planning/Organizing** – Prioritizes and plans work activities; uses time efficiently; plans for additional resources; sets goals and objectives; organizes or schedules other people and their tasks; develops realistic action plans.
- **Professionalism** – Approaches others in a tactful manner; reacts well under pressure; treats others with respect and consideration regardless of their status or position; accepts responsibility for own actions; follows through on commitments.
- **Quality** – Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.
- **Ethics** – Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and ethically; upholds organizational values.

### Minimum Qualifications

High school diploma or GED; supplemented by previous experience and/or training involving plumbing or water utility maintenance; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Must possess and maintain a valid Alaska driver's license. CDL preferred.

Mechanical aptitude and basic understanding of electricity will be viewed as valuable skills.

Ability to respond to after hours and emergency call-out.

### PHYSICAL REQUIREMENTS OF THE JOB:

The employee must be able to do the following activities for most of the workday: stand, walk, use hands or fingers, handle or feel, reach with hands and arms, stoop, kneel, crouch or crawl, ascend and descend ladders, see, talk and hear. The employee may occasionally lift and/or move up to 75 pounds. The candidate's success will require the candidate to be adaptive to different situations and possess the ability to meet the physical demands of the job which may require prolonged periods of physical labor and energetic activity around a job site.

